

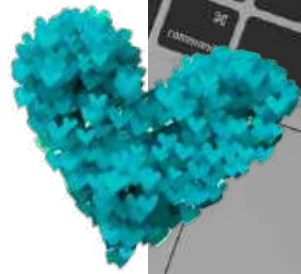


EXPLAINING STATUTORY SICK PAY 2021



Love Success plc
experts in recruitment

WWW.LOVESUCCESS.CO.UK | 020 7870 7177



Welcome to Love Success...

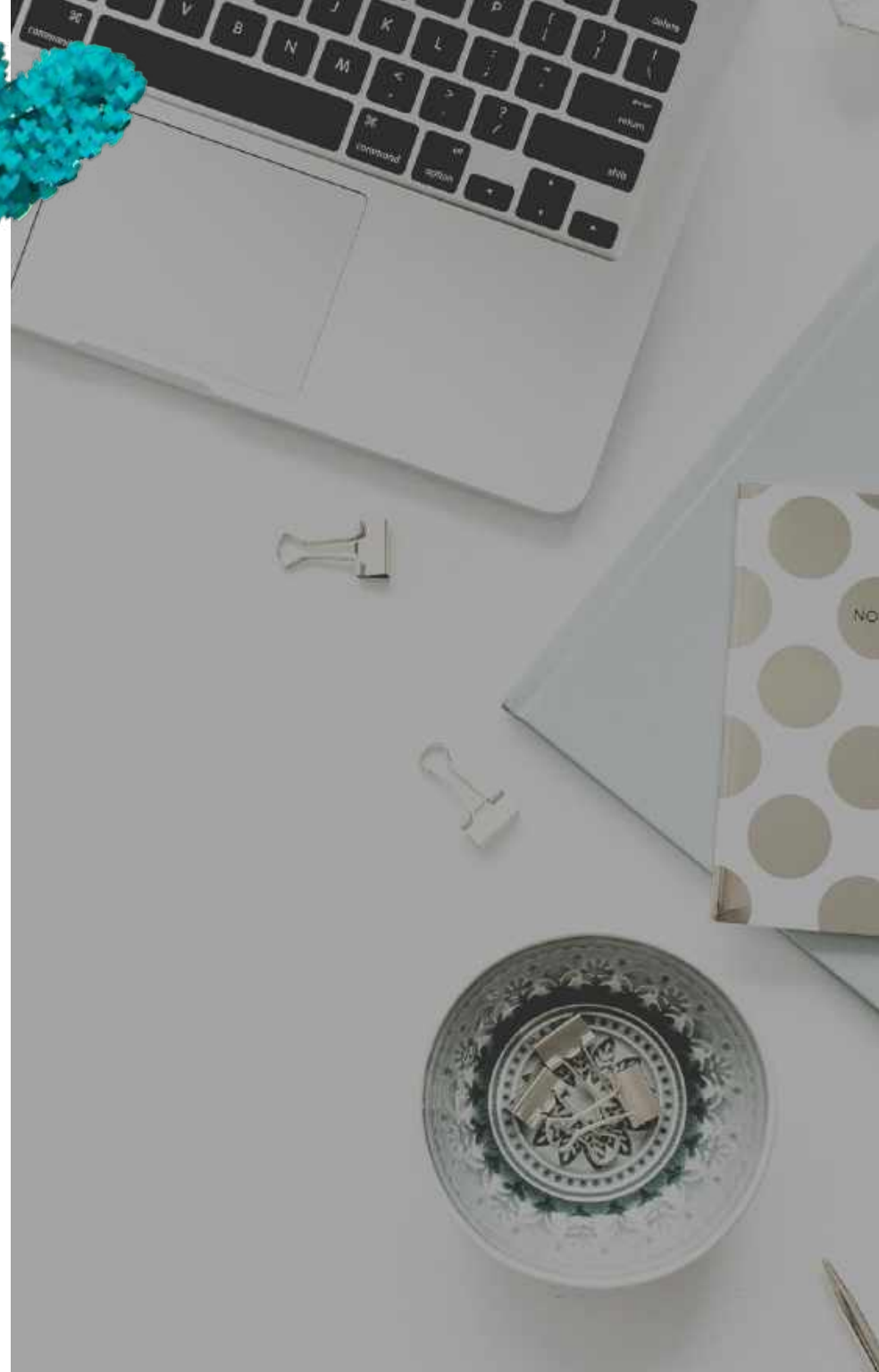
We are delighted to have you on board. You are in the hands of some of London's best recruitment consultants, so you are well on your way to finding your perfect temporary assignment.

Please take the time to read the contents of this guide and contact your Executive Consultant on **020 7870 7177** with any queries you might have.

For more information, you might also like to look at our **Guide to Temping with Love Success**.

We look forward to working with you and helping you find the very best temping roles.

Please call us on **020 7870 7177** if you have any questions.



AN OVERVIEW

In order to be eligible you for Statutory Sick Pay, you need to qualify and have been off work sick for 4 or more days in a row (including non-working days). You are eligible to receive £95.85 per week Statutory Sick Pay (SSP) if you are too ill to work. This will be paid by your employer for up to 28 weeks. You will need to qualify (see details below) for SSP and have been off work sick for 4 or more days in a row (this includes non-working days).

You cannot receive less than the statutory amount, however, you may receive more if your company has a sick pay scheme, sometimes known as an 'occupational scheme' – to find out read your employment contract.

[VIEW THE GOVERNMENT GUIDELINES ON STATUTORY SICK PAY AND CORONAVIRUS HERE>>](#)

In order to qualify for Statutory Sick Pay (SSP) you must:

- >Have been ill, self-isolating or 'shielding' for at least 4 days in a row (including non-working days)
- >Be classed as an employee and have already completed some time employed for your employer
- >Your earnings must be in at a minimum of £120 (pre-tax) per week
- >You must usually tell your employer you're unable to work before the deadline they set (or within 7 days if they have not set one). You could lose some of your SSP if you do not tell your employer in time.

N.B Agency workers are eligible for Statutory Sick Pay.

You will not qualify if you:

- >have received the maximum amount of SSP (this is 28 weeks),
- >are getting Statutory Maternity Pay,
- >are self-isolating after entering or returning to the UK and do not need to self-isolate for any other reason.

You can still qualify if you started your job recently and you have not received 8 weeks' pay yet. Ask your employer to find out more. You can still qualify if you're on furlough.

You're no longer eligible for SSP if you have a continuous series of linked periods that lasts more than 3 years.

Sick notes

You must only get a doctor's fit note to give to your employer if you have missed more than 7 days of work.

What to do if you don't qualify

In the event of not qualifying for SSP, your employer must give you form SSP1 within 7 days of your illness occurring which you can then use for Employment and Support Allowance (ESA) as a replacement.

[>>FOR ANY QUESTIONS, PLEASE REFER TO THE GOVERNMENT GUIDELINES HERE>>](#)

UNABLE TO ATTEND A BOOKING?



Reporting Sickness

If you are unable to attend your temp booking through sickness or for any other reason, please let us know as soon as possible ensuring you speak to a Consultant at Love Success.

We are open from 8 am Monday to Friday. Please call us on 020 7870 7177 and email temps@lovesuccess.co.uk

Reporting Lateness

Please let us know as soon as possible if you know you will be late for your assignment. Please call us on 020 7870 7177 and email us at temps@lovesuccess.co.uk at least 30 minutes before the assignment starts.

If a **Client cancels the booking**, we will do our utmost to find you an alternative placement as soon as possible.





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